

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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RICHARD W. MARK
Election Supervisor

NOTICE OF ELECTION

The election of International officers is being conducted by mail ballot by the Election Supervisor for the International Brotherhood of Teamsters ("IBT"). The ballot count will begin after 10:00 a.m. EST on November 14, 2016, at the IBT International Election Count Site in Alexandria, Virginia.

TO BE ELIGIBLE TO VOTE, a member must have his or her dues paid through October, 2016. Members may become eligible by paying any unpaid dues and initiation fees at their local union by the close of business on November 10, 2016. Members whose dues are withheld by their employer under a check off provision in their collective bargaining agreement will not be declared Ineligible to vote due to the employer's failure to make timely payment of those dues to the local union. For a full statement of the rules governing voting eligibility, please see Article V of the Rules for the 2015-2016 IBT International Union Delegate and Officer Election. The Election Supervisor must receive your ballot by 9:00 a.m. EST on November 14, 2016. Only ballots received by this date and time will be counted.

VOTE FOR NO MORE THAN: one (1) General President, one (1) General Secretary-Treasurer, seven (7) At-Large Vice Presidents, three (3) International Trustees, four (4) Central Regional Vice Presidents or three (3) Eastern Regional Vice Presidents or two (2) Southern Regional Vice Presidents.

TO VOTE, fill in completely the oval  to the left of the candidate of your choice. **USE EITHER A BLACK OR BLUE PEN OR MARKER.**

You may vote for any of the candidates individually. Do not vote for more than the number of positions to be filled for each office.

You may vote for a slate of candidates by filling in the oval to the left of a slate name. A slate vote counts as a vote for each of the individual candidates on that slate

If you vote for a full slate of candidates, only your slate vote will be counted. A vote for any individual candidate not on the slate will not be counted. A vote for a slate overrides a vote for an individual candidate.

IF YOU MAKE A MISTAKE, DO NOT CROSS OUT. You may request a new ballot from the IBT Election Supervisor by calling 1-844-428-8683.

DO NOT GIVE YOUR BALLOT TO ANYONE TO MARK OR MAIL ON YOUR BEHALF. No person or entity shall limit or interfere with the right of each IBT member to determine independently how to cast his or her vote and to cast and mail the ballot himself or herself. The Election Supervisor shall not hesitate to impose the most severe sanctions for violation of the prohibition against solicitation of a member's ballot by any other Union member, officer, business agent, steward or other person, including, but not limited to, recommending appropriate disciplinary proceedings against members involved, referring the matter to the Government for appropriate action under law (including the Final Order and Agreement) and, when appropriate, disqualifying the candidate on whose behalf ballots were solicited.

If you have any questions about this election process, if you have recently moved, if you need a replacement ballot or if you need any ballot materials, request assistance immediately by calling 1-844-428-8683.



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WATCH THE VIDEO OF THE IBT OFFICER CANDIDATES FORUM

General President Candidate Fred Zuckerman and General Secretary-Treasurer Candidate Ken Hall answered questions at the IBT Officer Candidates Forum on August 25, 2016. Members viewed the forum live on C-SPAN, an on the Teamsters web page and Facebook page, and the forum was recorded. Now, the **entire forum may be viewed in the Candidate Videos section of www.ibtvote.org or on the Election Supervisor's Vimeo page, <https://vimeo.com/oesibt>. You can also watch the C-SPAN recording of the forum at <https://www.c-span.org/video/?414344-/teamsters-union-candidates-face-debate>. Links to separate question segments will be added to the "IBT Officer Candidates Forum" section of the "Candidate Videos" tab as soon as they are available. Links to read or download a transcript of the forum will soon be added to the "IBT Officer Candidates Forum" page under the "Candidate Videos" tab of www.ibtvotge.org. Anyone may link to or promote www.ibtvote.org as a source for the debate.**

The Candidates Forum was held at The National Press Club in Washington, D.C., before a live audience. The two candidates at the forum answered questions posed by a panel of journalists and submitted by Teamster members around the country as they watched the forum live.

Ken Hall, candidate for General Secretary-Treasurer, appeared at the forum as the representative of General President Candidate Jim. Hoffa. A General President candidate can designate the General Secretary-Treasurer candidate who belongs to the same slate as the candidate's representative to the Candidates Forum. *2016 Election Rules*, Article VII, Section 6(d).

Any IBT member may request a DVD format recording and a transcript of the IBT Officer Candidates Forum from the Office of the Election Supervisor (OES) and a copy will be provided free of charge. To get a copy, call the Election Supervisor's Office at 202-429-8683, or send an email with the member's name, local union number, and mailing address to ElectionSupervisor@ibtvote.org. The identity of any member that requests a DVD or transcript from OES is confidential.

Each Local Union (or, in the Rail Conference, each System Federation and General Committee of Adjustment) will receive three copies of a DVD recording of the debate. The Local Secretary-Treasurer must make the DVD available upon request to any member, or group of members, for viewing or copying. At least one copy of the DVD must be maintained at the Local Union at all times through November 14, 2016.

Dated: August 30, 2016

This is an official notice prepared and approved by Richard W. Mark, Election Supervisor for the International Brotherhood of Teamsters. It must remain posted on this bulletin board through November 14, 2016 and must not be defaced or covered up.